

**GENERAL PAY PLAN**

Grade	Salary Ranges - Annualized			Salary Ranges - Hourly		
	Minimum	Market*	Maximum	Minimum	Market*	Maximum
T	\$98,927	\$118,886.09	\$142,680.96	\$47.5612	\$57.1568	\$68.5966
S	\$89,949	\$108,082.76	\$129,713.09	\$43.2446	\$51.9629	\$62.3621
R	\$81,771	\$98,256.76	\$117,907.68	\$39.3128	\$47.2388	\$56.6864
Q	\$74,330	\$89,339.20	\$107,198.00	\$35.7356	\$42.9515	\$51.5375
P	\$67,577	\$81,212.76	\$97,441.97	\$32.4891	\$39.0446	\$46.8471
O	\$61,429	\$73,832.23	\$88,594.37	\$29.5333	\$35.4963	\$42.5934
N	\$55,836	\$67,103.96	\$80,537.89	\$26.8444	\$32.2615	\$38.7201
M	\$51,714	\$62,144.14	\$74,577.06	\$24.8626	\$29.8770	\$35.8544
L	\$47,882	\$57,534.14	\$69,059.69	\$23.0200	\$27.6606	\$33.2018
K	\$44,339	\$53,272.87	\$63,937.34	\$21.3170	\$25.6120	\$30.7391
J	\$41,042	\$49,337.73	\$59,187.41	\$19.7319	\$23.7201	\$28.4555
I	\$38,011	\$45,682.45	\$54,809.89	\$18.2746	\$21.9627	\$26.3509
H	\$35,204	\$42,283.33	\$50,758.51	\$16.9252	\$20.3285	\$24.4031
G	\$32,596	\$39,162.99	\$46,985.91	\$15.6714	\$18.8284	\$22.5894
F	\$30,169	\$36,252.54	\$43,516.83	\$14.5042	\$17.4291	\$20.9216
E	\$28,474	\$34,203.17	\$41,048.76	\$13.6896	\$16.4438	\$19.7350
D	\$26,849	\$32,271.13	\$38,720.61	\$12.9082	\$15.5150	\$18.6157
C	\$25,334	\$30,454.25	\$36,531.32	\$12.1798	\$14.6415	\$17.5631
B	\$23,907	\$28,732.09	\$34,459.35	\$11.4939	\$13.8135	\$16.5670
A	\$22,549	\$27,101.42	\$32,503.62	\$10.8408	\$13.0295	\$15.6267

\* 'Market' is the target rate established in the 2013 salary survey for each grade & adjusted 3%, in 2016 and 4% in 2017, and 4.5% to market and maximum only in 2018.

ATTORNEY PAY BAND			
Salary Band			
Level	Minimum	Midpoint	Maximum
1	\$46,062	\$54,151	\$60,168
2	\$52,510	\$61,733	\$68,591
3	\$59,862	\$70,375	\$78,195
4	\$68,242	\$80,228	\$89,141
5	\$77,796	\$91,459	\$102,448