

10/1/2017

GENERAL PAY PLAN
Salary Structure Excluding Attorneys, Sheriff & 911 Dispatchers

| Grade | Salary Ranges - Annualized | | | Salary Ranges - Hourly | | |
|-------|----------------------------|-----------|-----------|------------------------|-----------|-----------|
| | Minimum | Market* | Maximum | Minimum | Market* | Maximum |
| T | \$98,927 | \$113,767 | \$136,537 | \$47.5613 | \$54.6955 | \$65.6431 |
| S | \$89,949 | \$103,428 | \$124,127 | \$43.2443 | \$49.7251 | \$59.6766 |
| R | \$81,771 | \$94,026 | \$112,830 | \$39.3130 | \$45.2046 | \$54.2456 |
| Q | \$74,330 | \$85,492 | \$102,582 | \$35.7352 | \$41.1019 | \$49.3180 |
| P | \$67,577 | \$77,716 | \$93,246 | \$32.4895 | \$37.3635 | \$44.8297 |
| O | \$61,429 | \$70,653 | \$84,779 | \$29.5330 | \$33.9678 | \$40.7592 |
| N | \$55,836 | \$64,214 | \$77,060 | \$26.8443 | \$30.8720 | \$37.0528 |
| M | \$51,714 | \$59,468 | \$71,366 | \$24.8626 | \$28.5903 | \$34.3105 |
| L | \$47,882 | \$55,057 | \$66,086 | \$23.0201 | \$26.4694 | \$31.7718 |
| K | \$44,339 | \$50,979 | \$61,184 | \$21.3169 | \$24.5091 | \$29.4152 |
| J | \$41,042 | \$47,213 | \$56,639 | \$19.7315 | \$22.6987 | \$27.2299 |
| I | \$38,006 | \$43,715 | \$52,450 | \$18.2722 | \$21.0169 | \$25.2160 |
| H | \$35,200 | \$40,463 | \$48,573 | \$16.9229 | \$19.4530 | \$23.3522 |
| G | \$32,596 | \$37,477 | \$44,963 | \$15.6717 | \$18.0176 | \$21.6168 |
| F | \$30,165 | \$34,691 | \$41,643 | \$14.5024 | \$16.6786 | \$20.0207 |
| E | \$28,472 | \$32,730 | \$39,281 | \$13.6887 | \$15.7359 | \$18.8853 |
| D | \$26,844 | \$30,881 | \$37,053 | \$12.9059 | \$14.8468 | \$17.8141 |
| C | \$25,323 | \$29,143 | \$34,958 | \$12.1746 | \$14.0113 | \$16.8071 |
| B | \$23,907 | \$27,495 | \$32,975 | \$11.4940 | \$13.2186 | \$15.8538 |
| A | \$22,549 | \$25,934 | \$31,104 | \$10.8405 | \$12.4688 | \$14.9540 |

* 'Market' is the target rate established in the 2013 salary survey for each grade.& adjusted 4% in 2016 and 3% in 2017.

| ATTORNEY PAY BAND | | | |
|-------------------|----------|----------|----------|
| Salary Band | | | |
| Level | Minimum | Midpoint | Maximum |
| 1 | \$46,062 | \$51,819 | \$57,577 |
| 2 | \$52,510 | \$59,075 | \$65,638 |
| 3 | \$59,862 | \$67,344 | \$74,828 |
| 4 | \$68,242 | \$76,773 | \$85,303 |
| 5 | \$77,796 | \$87,520 | NTE-PA |

NTE PA - not to exceed the Prosecutors Salary

Midpoint' is an arithmetic calculation and not intended to reflect a market rate for the respective level of the pay band.