



# KOOTENAI COUNTY

## BOARD OF COMMISSIONERS

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### **Special Meeting**

### **Human Resources: Personnel Changes**

September 24, 2020

11:00 a.m.

451 N. Government Way, Administration Building, Meeting Room 1B

### Agenda

- A. Call to Order
- B. Changes to the Agenda (Action)
- C. Business (Action)
  - 1. Prosecutor's Office Promotions and Salvage Distribution – Prosecutor's Office
    - a. Executive Session pursuant to Idaho Code §74-206(1)(b) to consider the evaluation, dismissal or disciplining of, or to hear complaints or charges brought against, a public officer, employee, staff member or individual agent (Closed Session – Discussion)
    - b. Decisions/Direction (Open Meeting – Action)
  - 2. Request for Bonuses from Unused A Budget – Public Defender
    - a. Executive Session pursuant to Idaho Code §74-206(1)(b) to consider the evaluation, dismissal or disciplining of, or to hear complaints or charges brought against, a public officer, employee, staff member or individual agent (Closed Session – Discussion)
    - b. Decisions/Direction (Open Meeting – Action)
  - 3. Position Conversions and Request for Pay Increase – Assessors Office
    - a. Executive Session pursuant to Idaho Code §74-206(1)(b) to consider the evaluation, dismissal or disciplining of, or to hear complaints or charges brought against, a public officer, employee, staff member or individual agent (Closed Session – Discussion)
    - b. Decisions/Direction (Open Meeting – Action)
  - 4. Request for One Time Employee Pay Adjustment – Airport
    - a. Executive Session pursuant to Idaho Code §74-206(1)(b) to consider the evaluation, dismissal or disciplining of, or to hear complaints or charges brought against, a public officer, employee, staff member or individual agent (Closed Session – Discussion)
    - b. Decisions/Direction (Open Meeting – Action)
  - 5. Request to Convert Position – District Court
  - 6. Request to Retain Employee Pay with Position Change – District Court
  - 7. Employment Practices Procedure Related to Adverse Employment Actions Effective October 1, 2020 – Board of County Commissioners
  - 8. FY21 Salary Increases Updated Employee List and Revisions – Human Resources
  - 9. Personnel Matrix Guidelines – Human Resources

10. Correction to Grade for Parks and Waterways Heavy Equipment Mechanic – Human Resources

D. Public Comment (Discussion)

E. Adjourn

*To allow for proper social distancing and allowing public meetings to be conducted remotely.*

- To participate or listen via telephone dial (205) 825-9699
- Please be sure to keep your devices on mute to limit background noise.