

**Minutes of Meeting  
Commissioners' Debriefing  
April 8, 2019  
10:00 a.m.**

The Kootenai County Board of Commissioners: Chairman Chris Fillios, Commissioner Leslie Duncan and Commissioner Bill Brooks met to discuss the following agenda items. Also present were Assessor Rich Houser, Human Resources (HR) Director Sylvia Proud, BOCC Senior Business Analyst Nanci Plouffe and Deputy Clerk Tina Ginorio. Also present was Contractor Shawn Riley.

- A. Call to Order:** Chairman Chris Fillios called the meeting to order at 10:03 a.m.
- B. Changes to the Agenda (Action):** There were no changes to the agenda.
- C. Business:**

BOCC Communications Manager Nancy Jones entered the meeting at 10:04 a.m.

**BOCC Verizon Wireless Plan Review (Discussion)**

Ms. Jones informed the Commissioners that they have been using more data storage than the current Verizon Wireless Plan provides. She told them that they could increase their data storage to 6G for an additional \$10 per month or 8G for an additional \$20 per month. Chairman Fillios suggested she prepare to increase their plan to 6G, but to check with Legal to see if a motion were required to proceed. He said that, if a motion were required, she should have the item placed on the next Business Meeting as an Action Item. The other Commissioners voiced their agreement.

Fairgrounds General Manager Alexcia Jordan entered the meeting at 10:05 a.m.

Ms. Jones exited the meeting at 10:07 a.m.

**Architect West questionnaire for Facility Study (Discussion)**

Contractor Shawn Riley provided the Commissioners with copies of the questionnaire Architect West made to collect data for a facility study of the Administrative Building. He explained this study should allow the Board to make informed decisions about future space needs for the different departments. Mr. Riley added that questions could be added, deleted or changed if the Board desired. All three Commissioners voiced satisfaction with the questionnaire.

**Volunteer Program Request from the Fair (Discussion)**

Commissioner Leslie Duncan reminded the other Board Members that they had recently received a request from Fairgrounds General Manager Alexcia Jordan to begin an incentive program intended to encourage County employees to volunteer time at the Fair. She said she had discussed the proposal with several other Elected Officials and was told

that there was a general objection to paying their department's employees for volunteer time. She remarked the other Elected Officials had suggested offering Comp Time, Vacation Time or some other incentive instead.

Chairman Fillios suggested that Ms. Jordan contact those involved with the County's internal newsletter, to spread the word that volunteers were wanted. He further suggested she talk to Ms. Jones about the Employee Recognition Program and other possible incentives.

**Midyear Pay Raises (Discussion)**

Chairman Fillios suggested that the Board decline to consider any further midyear pay raises. He stated he would like to allow Human Resources to complete their examination of employee compensation without further complicating the issue. Commissioner Bill Brooks and Commissioner Duncan agreed.

**Boardroom Sign Discussion (Discussion)**

Chairman Fillios said he had received a request to remove or replace the current sign in the back of the BOCC Boardroom that reads, "In God We Trust" with a smaller sign, possibly in a different color to better match the room's décor. He added that the original sign could be moved down to Meeting Rooms 1A and 1B, on the first floor of the Administrative Building. He noted that the new sign would bear the same message. The other Commissioners agreed to look into a replacement sign.

- D. Public Comment (Discussion):** This section is reserved for citizens wishing to address the Board regarding a County-related issue. Idaho Law prohibits Board action on items brought under this section except in an emergency circumstance. Comments related to future public hearings should be held for that public hearing.

Kootenai County Resident Cristina Ginorio commented that the Commissioners should remain aware of the potential for a "slippery slope," when accommodating requests to change items of décor, such as the "In God We Trust" sign in the Boardroom. Chairman Fillios re-stated that the sign would be replaced with another one bearing the same message, but of a better size and color for the Boardroom, and the original would be placed in Meeting Room 1A & 1B on the first floor of the Administrative Building.

- E. Adjournment (Action):** Chairman Fillios adjourned the meeting at 10:21 a.m.

Respectfully submitted,

JIM BRANNON, CLERK

CHRIS FILLIOS, CHAIRMAN

BY: \_\_\_\_\_  
Tina Ginorio, Deputy Clerk

\_\_\_\_\_