

**Minutes of Meeting**  
**FY20 Health Insurance – Alliant**  
**July 10, 2019**  
**10:00 a.m.**

The Kootenai County Board of Commissioners: Chairman Chris Fillios, Commissioner Leslie Duncan and Commissioner Bill Brooks met to discuss the following agenda item. Also present were Clerk Jim Brannon, Chief Deputy Clerk Jennifer Locke, Finance Director Dena Darrow, Accounting Manager Grace Blomgren, Staff Accountant – Budget Michelle Chiamonte, Staff Accountant – Grants Julina Hildreth, Payroll Technician Kathy vonKienast, Assessor Rich Houser, Chief Deputy Assessor Joe Johns, Treasurer Steve Matheson, Coroner Dr. Warren Keene, Undersheriff Dan Mattos, Human Resources (HR) Director Sylvia Proud, HR Generalist – Benefits & Compensation Dorothy Cross, Solid Waste Principal Planner Laureen Chaffin, Prosecutor Administrative Supervisor Patti Surplus, Legal Assistant Kelli Kittilstved, BOCC Senior Business Analyst Nanci Plouffe, and Deputy Clerk Ronnie Davisson. Also present were Alliant Employee Benefits Representatives Scott Burkhart, Dave Smith and Koko Brockhoff.

- A. Call to Order:** Chairman Chris Fillios called the meeting to order at 10:08 a.m.
- B. Changes to the Agenda (Action):** There were no changes to the agenda.
- C. Business:**

**Scott Burkhart from Alliant Insurance Services will present FY20 Health Insurance options. (Action)**

Alliant Employee Benefits Representative Dave Smith opened discussion on the FY20 Health Insurance options and explained what areas showed the most growth and differences over the prior year. He then showed the Board six possible scenarios, with possible increases to out-of-pocket maximums, employee and spouse monthly contributions, nicotine surcharges, and dental cost sharing.

The Board, the Alliant Representatives and other attendees discussed all possible scenarios at length. Chairman Fillios said the Board would adhere to option 3B, but with the following changes: increase the spouse monthly contribution to \$175 and to see cost distributions on the dental increase, along with three dental scenarios.

Coroner Dr. Warren Keene said that nicotine was a choice and he believed that the nicotine surcharge should be higher and suggested it be increased to \$100. The Board opted to increase it from \$38.50 to \$50.

- D. Public Comment (Discussion):** This section is reserved for citizens wishing to address the Board regarding a County related issue. Idaho Law prohibits Board action on items brought under this section except in an emergency circumstance. Comments related to future public hearings should be held for that public hearing. There were no public comments.

**E. Adjourn (Action):** Chairman Fillios adjourned the meeting at 10:50 a.m.

Respectfully submitted,

JIM BRANNON, CLERK

CHRIS FILLIOS, CHAIRMAN

BY: \_\_\_\_\_  
Ronnie Davisson, Deputy Clerk

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