

Minutes of Meeting
FY19 Budget Deliberations – Health Insurance
July 11, 2018
1:30 p.m.

The Kootenai County Board of Commissioners: Chairman Marc Eberlein, Commissioner Chris Fillios, and Commissioner Bob Bingham met to discuss the following agenda item. Also present were Clerk Jim Brannon, Chief Deputy Clerk Jennifer Locke, Finance Director Dena Darrow, Assessor Mike McDowell, Chief Deputy Assessor Rich Houser, Sheriff Ben Wolfinger, Treasurer Steve Matheson, Chief Deputy Treasurer Laurie Thomas, Human Resources (HR) Generalist – Benefits & Compensation Dorothy Cross, BOCC Financial Analyst Nanci Plouffe, and Deputy Clerk Ronnie Davisson. Also present were Alliant Employee Benefits Representatives Scott Burkhardt, David Smith and Brian Magney, and citizens Leslie Duncan and Ruben Miranda.

- A. Call to Order:** Chairman Marc Eberlein called the meeting to order at 1:32 p.m.
- B. Changes to the Agenda:** There were no changes to the agenda.
- C. Business:**

Discussion Regarding the FY19 Health Insurance Budget Process, Considerations, and Decisions (Action Item)

Alliant Employee Benefits Scott Burkhardt opened the meeting by providing a brief overview of the topics that would be discussed during the meeting. He then introduced representative David Smith who provided an in depth overview of the Benefits Budget projection. He provided reasons why the rates had increased, including chronic health conditions of employees and high prescription costs.

Mr. Burkhardt and the Board held a lengthy discussion regarding the current benefits options and Mr. Burkhardt pointed out that while the employee's per member/per month cost was \$353, the spouses of the employees are roughly \$700 per member/per month, not taking into account the employee's contributions. He then presented average benchmarks on copays, employee and family contributions, and employee and family premiums. Mr. Burkhardt also discussed implementing an HSA Plan, saying it was an option for the Board to consider to help with cost savings.

After discussing multiple scenarios Mr. Burkhardt and Mr. Smith provided, the Board requested a combination between two scenarios and Mr. Smith said he would put one together for their review. The Board opted to schedule a meeting for further discussion on Monday, July 16 at 8:30 a.m.

There were no decisions made.

- D. Public Comment:** This section is reserved for citizens wishing to address the Board regarding a County related issue. Idaho Law prohibits Board action on items brought under this section except in an emergency circumstance. Comments related to future public hearings should be held for that public hearing. There were no public comments.

Chairman Eberlein adjourned the meeting at 3:11 p.m.

Respectfully submitted,

JIM BRANNON, CLERK

MARC EBERLEIN, CHAIRMAN

BY: _____
Ronnie Davisson, Deputy Clerk
