

**Minutes of Meeting**  
**FY19 Budget Deliberations**  
**July 16, 2018**  
**8:30 a.m.**

The Kootenai County Board of Commissioners: Chairman Marc Eberlein, Commissioner Chris Fillios, and Commissioner Bob Bingham met to discuss the following agenda items. Also present were Clerk Jim Brannon, Chief Deputy Clerk Jennifer Locke, Finance Director Dena Darrow, Treasurer Steve Matheson, Chief Deputy Treasurer Laurie Thomas, Coroner Dr. Warren Keene, Chief Deputy Assessor Rich Houser, Undersheriff Dan Mattos, Lieutenant Kyle Hutchison, Sergeant Chris Wagar, Sergeant Chris Boots, Deputy Zachary Sifford, Deputy Dale Johnson, Deputy Eric Boardman, Administrative Assistant Tammy Exley, Human Resources (HR) Director Skye Mercer, HR Generalist – Benefits & Compensation Dorothy Cross, BOCC Financial Analyst Nanci Plouffe, and Deputy Clerk Ronnie Davisson. Also present were Alliant Employee Benefits Representatives Scott Burkhardt and Brian Magney.

- A. Call to Order:** Chairman Marc Eberlein called the meeting to order at 8:30 a.m.
- B. Changes to the Agenda:** There were no changes to the agenda.
- C. Business:**

**Discussion Regarding the FY19 Budget Process, Considerations, and Decisions (Action Item)**

Alliant Employee Benefits Representative Scott Burkhardt continued the discussion on FY19 Budget Deliberations-Health Insurance and introduced Brian Magney. They presented three options for Board consideration based on the previous Health Insurance meeting's direction. He said each of the three options outlined increases to the spouse contribution. For example, if the spouse contribution were raised \$60, it would be an approximate savings to the County of \$200,000.

Assessor Mike McDowell and Sergeant Ryan Higgins entered the meeting at 8:42 a.m.

The Board discussed several benchmarks Alliant had gathered, which represented the average copays and contributions; Clerk Jim Brannon inquired as to how Alliant had gathered this information. Mr. Burkhardt had explained they surveyed 50 local public entities, which included the Coeur d'Alene School District and North Idaho College. They also included regional and state entities, but was most heavily weighted locally. Undersheriff Dan Mattos asked if they had also included the Spokane market and Mr. Burkhardt said not only was Spokane County included, but also the City of Spokane.

During a lengthy discussion of benefit plan modifications, Chief Deputy Assessor Rich Houser pointed out to the Board, as an example, that if there were to be an increase to \$35 for the employee's contribution, it would equal an approximate increase of 11% whereas an increase to \$40 would equal a 27% increase. Chief Deputy Treasurer Laurie Thomas added that the employee contributions increases would only be to the medical portion and would not include vision or dental.

Ultimately, the Board opted to lower the copays to \$25/\$40, increase the employee contribution to \$40 and to increase the spouse contribution.

**D. Public Comment:** This section is reserved for citizens wishing to address the Board regarding a County related issue. Idaho Law prohibits Board action on items brought under this section except in an emergency circumstance. Comments related to future public hearings should be held for that public hearing. There were no public comments.

Chairman Eberlein adjourned the meeting at 9:29 a.m.

Respectfully submitted,

JIM BRANNON, CLERK

MARC EBERLEIN, CHAIRMAN

BY: \_\_\_\_\_  
Ronnie Davisson, Deputy Clerk

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