

**Minutes of Meeting
Human Resources Special Meeting
September 14, 2018
9:00 a.m.**

The Kootenai County Board of Commissioners: Chairman Marc Eberlein and Commissioner Bob Bingham met to discuss the following agenda items. Also present were Prosecutor Barry McHugh, Civil Deputy Prosecuting Attorney Darrin Murphey, Finance Director Dena Darrow, Human Resources (HR) Generalist – Employee Relations Kimberley Buffin and Deputy Clerk Tina Ginorio. Commissioner Chris Fillios was excused. Chairman Eberlein joined the meeting via teleconference.

- A. Call to Order:** Commissioner Bob Bingham called the meeting to order at 9:00 a.m.
- B. Changes to the Agenda (Action Item):** There were no changes to the agenda.
- C. Business:**

Personnel Changes (Open Session)

- **Prosecuting Attorney Personnel Action Form Approval (Action)**

Prosecutor Barry McHugh explained that he had hired a person to fill an AT3 position who was awaiting the results of the bar exam. He said the person did not pass the exam and thus could not fulfill the requirements of the position. Prosecutor McHugh said that he would retain the person to help with non-courtroom work only until he was able to fill the position with a qualified applicant.

Prosecutor McHugh requested the Commissioners' approval for offering another vacant AT3 position to a previously interviewed experienced felony attorney. He said that this attorney had eight years of experience as a licensed attorney and would be qualified to receive compensation in excess of 95% of midpoint, or \$74,000. Prosecutor McHugh stated the additional expense of the new hire's pay rate would be funded by salary salvage.

Executive Session pursuant to Idaho Code §74-206(1)(a) to consider hiring a public officer, employee, staff member, or individual agent (Closed Session – Discussion)

Decisions/Direction (Open Session – Action)

No material requiring an Executive Session were introduced.

Commissioner Bingham moved that the Board approve the hiring of an attorney to an AT3 position, at a pay rate 5% over midpoint. Chairman Eberlein seconded the motion. There being no further discussion, Deputy Clerk Ginorio called the roll:

Commissioner Bingham: Aye
Commissioner Fillios: Excused
Chairman Eberlein: Aye

The motion carried.

- D. Public Comment:** This section is reserved for citizens wishing to address the Board regarding a County related issue. Idaho Law prohibits Board action on items brought under this section except in an emergency circumstance. Comments related to future public hearings should be held for that public hearing. There was no public comment.

Commissioner Bingham adjourned the meeting at 9:11 a.m.

Respectfully submitted,

JIM BRANNON, CLERK

MARC EBERLEIN, CHAIRMAN

BY: _____
Tina Ginorio, Deputy Clerk
