

Minutes of Meeting
Human Resources: Personnel Changes
October 8, 2020, 2020
11:00 a.m.

The Kootenai County Board of Commissioners: Chairman Chris Fillios, Commissioner Leslie Duncan and Commissioner Bill Brooks met to discuss the following agenda items. Also present were Human Resources (HR) Director Sylvia Proud, HR Generalist – Employee Relations Kimberley Van Slate, Civil Deputy Prosecuting Attorneys R. David Ferguson and Darrin Murphey and Deputy Clerk Tina Ginorio.

A. Call to Order: Chairman Chris Fillios called the meeting to order at 1:06 p.m.

B. Changes to the Agenda (Action):

Human Resources (HR) Generalist – Employee Relations Kimberley Van Slate requested that the Commissioners add a time sensitive item to the agenda, regarding position numbers at the Airport. She said that they had consulted Legal and it would qualify as an emergency item.

Civil Deputy Prosecuting Attorney Darrin Murphey confirmed this and stated that it needed to be put on the record.

Commissioner Leslie Duncan moved that the Board add an item to deal with the time sensitive nature of the change for the Airport position numbers due to an employee not being able to get paid for this pay period if the action is not taken. Commissioner Bill Brooks seconded the motion. There being no further discussion, Deputy Clerk Ginorio called the roll:

Commissioner Brooks: Aye

Commissioner Duncan: Aye

Chairman Fillios: Aye

The motion carried.

C. Business (Action):

Airport Position Numbers

Ms. Van Slate explained that the Airport reorganization plan had been approved, but the actual positions were not yet finalized. She said two people had been hired and another was to be hired in two weeks. She asked the Board's approval to make the necessary changes so they could be paid. She noted this would count as an interim change, until the reorganization had been finalized. She said it currently represented a \$39,000 salary saving. She added that the Airport Director was working to finalize the grades and would then submit the information to the Board.

HR Director Sylvia Proud remarked that the Airport Director was hiring Airport Operations Specialists.

Executive Session pursuant to Idaho Code §74-206(1)(b) to consider the evaluation, dismissal or disciplining of, or to hear complaints or charges brought against, a public officer, employee, staff member or individual agent. --BOCC Division (Closed Session – Discussion)

Decisions/Direction (Open Meeting – Action)

Commissioner Duncan moved that the Board moved that the Board enter into Executive Session pursuant to Idaho Code §74-206(1)(b). Commissioner Brooks seconded the motion. There being no further discussion, Deputy Clerk Ginorio called the roll:

Commissioner Brooks: Aye

Commissioner Duncan: Aye

Chairman Fillios: Aye

The motion carried.

Chairman Fillios invited Civil Deputy Prosecuting Attorneys R. David Ferguson and Darrin Murphey to remain for the Executive Session.

The Board entered into Executive Session at 11:04 a.m.

The Board exited Executive Session at 11:45 a.m.

Commissioner Duncan moved that the Board exit Executive Session with staff to proceed as discussed. Commissioner Brooks seconded the motion. There being no further discussion, Deputy Clerk Ginorio called the roll:

Commissioner Brooks: Aye

Commissioner Duncan: Aye

Chairman Fillios: Aye

The motion carried.

D. Public Comment: This section is reserved for citizens wishing to address the Board regarding a County related issue. Idaho Law prohibits Board action on items brought under this section except in an emergency circumstance. Comments related to future public hearings should be held for that public hearing. There were no public comments.

E. Adjournment (Action): Chairman Fillios adjourned the meeting at 11:46 a.m.

Respectfully submitted,

JIM BRANNON, CLERK

CHRIS FILLIOS, CHAIRMAN

BY: _____
Tina Ginorio, Deputy Clerk
