

Minutes of Meeting
Human Resources Personnel Changes
October 25, 2018
11:00 a.m.

The Kootenai County Board of Commissioners: Chairman Pro Tem Chris Fillios and Commissioner Bob Bingham met to discuss the following agenda item. Also present were Public Defender Anne C. Taylor, Finance Director Dena Darrow, Human Resources (HR) Generalist – Employee Relations Kimberley Buffin, Civil Deputy Prosecuting Attorney R. David Ferguson and Deputy Clerk Tina Ginorio. Commissioner Bingham attended via teleconference. Chairman Marc Eberlein was excused.

- A. Call to Order:** Chairman Pro Tem Chris Fillios called the meeting to order at 11:01 a.m.
- B. Changes to the Agenda (Action):** There were no changes to the agenda.
- C. Business:**

Public Defender – Reclassification Request with Increase (Action)

Public Defender Anne C. Taylor requested the Board’s approval for reclassifying the Public Defender Chief Deputy’s responsibilities. She explained she would like to split the duties and have a Chief Deputy in charge of Administrative tasks and a Chief Deputy in charge of Litigation. She said her intent was to re-title two AT5 attorneys to serve in these capacities, with an increase in pay of \$6,000 each. Ms. Taylor added that the increase would come from salary salvage.

Commissioner Bob Bingham moved that the Board enter into Executive Session pursuant to Idaho Code §74-206(1)(a). Chairman Pro Tem Fillios seconded the motion. There being no further discussion, Deputy Clerk Ginorio called the roll:

Commissioner Bingham: Aye
Chairman Pro Tem Fillios: Aye
Chairman Eberlein: Excused

The motion carried.

Chairman Pro Tem Fillios invited Civil Deputy Prosecuting Attorney R. David Ferguson to remain for the Executive Session.

The Board entered into Executive Session at 11:13 a.m.

Executive Session pursuant to Idaho Code §74-206(1)(a) to consider hiring a public officer, employee, staff member or individual agent (Closed Session – Discussion)

The Board exited Executive Session at 11:22 a.m.

Commissioner Bob Bingham moved that the Board exit Executive Session. Chairman Pro Tem Fillios seconded the motion. There being no further discussion, Deputy Clerk Ginorio called the roll:

Commissioner Bingham: Aye
Chairman Pro Tem Fillios: Aye
Chairman Eberlein: Excused

The motion carried.

Commissioner Bob Bingham moved that the Board approve the promotion of Linda Payne to Chief Deputy Admin with a \$6,000 increase in salary and the promotion of Jay Logsdon to Chief Deputy Litigation with a \$6,000 increase in salary as described by Ms. Taylor. Chairman Pro Tem Fillios seconded the motion. There being no further discussion, Deputy Clerk Ginorio called the roll:

Commissioner Bingham: Aye
Chairman Pro Tem Fillios: Aye
Chairman Eberlein: Excused

The motion carried.

- **Decisions/Direction (Open Session – Action)**

No additional decisions or directions were given.

Executive Session pursuant to Idaho Code §74-206(1)(b) to consider the evaluation, dismissal or disciplining of, or to hear complaints or charges brought against a public officer, employee, staff member or individual agent (Closed Session – Discussion)

- **Decisions/Direction (Open Session – Action)**

No material requiring an additional Executive Session was submitted.

D. Public Comment: This section is reserved for citizens wishing to address the Board regarding a County related issue. Idaho Law prohibits Board action on items brought under this section except in an emergency circumstance. Comments related to future public hearings should be held for that public hearing. There was no public comment.

E. Adjournment (Action): Chairman Pro Tem Fillios adjourned the meeting at 11:24 a.m.

Respectfully submitted,

JIM BRANNON, CLERK

CHRIS FILLIOS, CHAIRMAN PRO TEM

BY: _____
Tina Ginorio, Deputy Clerk
