

Resolution 2023-19
Adopt Kootenai County Personnel Policy Manual Revision

WHEREAS, the Kootenai County Board of Commissioners adopted the Kootenai County Personnel Policy Manual dated November 29, 2016, by Resolution 2016-117 and subsequently adopted revisions thereto on the following dates:

July 18, 2017 – Resolution 2017-68
October 31, 2017 – Resolution 2017-94
July 3, 2018 – Resolution 2018-48
October 29, 2019 – Resolution 2019-90
May 26, 2020 – Resolution 2020-40;
April 6, 2021 – Resolution 2021-38;
July 13, 2021 – Resolution 2021-72;
September 7, 2021 – Resolution 2021-90;

and,

WHEREAS, the Kootenai County Board of Commissioners finds it necessary, from time to time, to make amendments to certain policies in the Kootenai County Personnel Policy Manual in order for Kootenai County to comply with changes in the law and/or governing regulations, and/or to implement necessary policies to ensure that Kootenai County maintains an established safe and cooperative working environment; establishes responsibilities and levels of performance expected of County employees; and, explains the benefits Kootenai County offers and provides to its employees; and,

WHEREAS, with the cooperation and assistance of Sylvia Proud, Director of Kootenai County Human Resources, and Darrin L. Murphey, Kootenai County Civil Deputy Prosecuting Attorney, the proposed revision to Policy 312 – Holidays, a copy of which is attached hereto as Exhibit “A” and incorporated herein, was prepared and presented in a public meeting before the Kootenai County Board of Commissioners on January 12, 2023, and the revised policy, as presented, was unanimously approved by the Kootenai County Board of Commissioners at said public meeting.

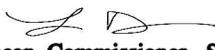
NOW THEREFORE, IT IS HEREBY RESOLVED that the Kootenai County Board of Commissioners does hereby adopt the updated Policy 312 - Holidays as referenced hereinabove and incorporates the same into the Kootenai County Personnel Policy Manual effective February 7, 2023.

Upon a motion to adopt the text of the foregoing Resolution made by Commissioner Mattare, seconded by Commissioner Brooks, the following vote was recorded:

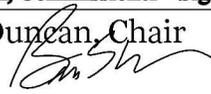
Commissioner Brooks: Aye
Commissioner Mattare: Aye
Chair Duncan: Aye

Upon said roll call, the text of the foregoing was duly enacted as a Resolution of the Board of Commissioners of Kootenai County, Idaho, on the 7th day of February, 2023.

KOOTENAI COUNTY
BOARD OF COMMISSIONERS


Leslie Duncan, Commissioner - Signed 2/7/2023

Leslie Duncan, Chair


Bruce E. Mattare, Commissioner - Signed 2/8/2023
Bruce Mattare, Commissioner

Bill Brooks, Commissioner

ATTEST:
JENNIFER LOCKE, CLERK

By: 
Teri Johnston, Deputy Clerk - Signed 2/8/2023
Deputy Clerk