

**Resolution 2021-88**  
**Approval of Temporary Standby Pay for Jail Deputies**

**WHEREAS**, the Kootenai County Board of Commissioners sets the compensation and benefits for all county employees, pursuant to Idaho Constitution, Article XVIII, §§ 6-7, and *Idaho Code* §§ 31-816, 3106 and 3107; and,

**WHEREAS**, as part of an overall plan to mitigate a temporary staffing shortage at the jail, the Sheriff desires to assign jail deputies who would otherwise qualify for overtime pay, when needed, to be placed on standby status in lieu of working an overtime shift, at the rate of one half (1/2) of the deputy's regular rate of pay; and,

**WHEREAS**, a deputy on standby status shall be required to not consume alcohol, shall be available by phone and shall report to the jail within thirty (30) minutes of being called into work; and,

**WHEREAS**, the Sheriff has available in his overtime budget funds to pay for standby pay; and,

**WHEREAS**, the Board of County Commissioners desires to approve the Sheriff's request for temporary standby pay for jail deputies, when needed by the Sheriff, for a period of six (6) months, which may be extended by the Board for such additional time as necessary, upon request by the Sheriff.

**NOW THEREFORE, IT IS HEREBY RESOLVED** that the Sheriff is authorized to pay jail deputies who would otherwise qualify for overtime pay and have been placed on standby status in lieu of working an overtime shift, at the rate of one half (1/2) of the deputy's regular rate of pay, during which time such deputy on standby status shall not consume alcohol, shall be available by phone and must report to the jail within thirty (30) minutes of being called into work, and;

**BE IT FURTHER RESOLVED** that standby pay shall be paid from the Sheriff's overtime budget; and,

**BE IT FURTHER RESOLVED** that this resolution is effective beginning August 6, 2021, and shall continue for a period of six (6) months thereafter, which may be extended by the Board of County Commissioners for such additional time as necessary, upon request by the Sheriff.

Upon a motion to adopt the text of the foregoing Resolution made by Commissioner Brooks, seconded by Commissioner Duncan, the following vote was recorded:

Commissioner Brooks:	Nay
Commissioner Duncan:	Aye
Chairman Fillios:	Aye

Upon said roll call, the text of the foregoing was duly enacted as a Resolution of the Board of Commissioners of Kootenai County, Idaho, on the 31<sup>st</sup> day of August, 2021.

KOOTENAI COUNTY  
BOARD OF COMMISSIONERS

  
Chris Fillios, Chairman

  
Leslie Duncan, Commissioner

  
Bill Brooks, Commissioner

ATTEST:  
JIM BRANNON, CLERK

By:   
Deputy Clerk

