

**RESOLUTION NO. 2021-101**  
**Compliance with Section 504 of the Rehabilitation Act**  
**and the Americans with Disabilities Act**  
*(Supersedes Resolution 2014-10)*

WHEREAS, the Congress of the United States has passed the Americans with Disabilities Act of 1990 (ADA), 42 U.S.C. § 12101 *et seq.*, and Section 504 of the Rehabilitation Act of 1973 (Section 504), 29 U.S.C. § 794, including all subsequent amendments thereto, which establish a uniform method for applicants, employees, or members of the general public to request reasonable accommodation and equal access to employment and public facilities as required under state and federal law; and

WHEREAS, Kootenai County is the beneficiary and recipient of Idaho Community Development Block Grant Funding and federal grants, and is therefore required to be in compliance with ADA and Section 504; and

WHEREAS, Kootenai County has adopted a program for compliance with ADA and Section 504; and

WHEREAS, upon adoption of its ADA and Section 504 compliance program, Kootenai County appointed Jody Bieze, a responsible employee of Kootenai County, as the ADA/Section 504 Compliance Officer, to oversee the affairs of the County and assure that all County facilities are accessible to, and useable by, any qualified individual with a disability, as defined in ADA, and are in compliance with the provisions of Section 504; and,

WHEREAS, Jody Bieze, as ADA/Section 504 Compliance Officer, in cooperation with the various department heads of the County and associated agencies, has assisted in drafting policies and procedures for County implementation in their day-to-day operations in order to comply with ADA and Section 504; and,

WHEREAS, Kootenai County has adopted an Emergency Evacuation Plan which addresses the needs of qualified individuals with a disability, as defined in ADA; and,

WHEREAS, Kootenai County abides by all posting requirements which summarize the rights of employees and citizens; and,

WHEREAS, Kootenai County Board of Commissioners is in the process of updating the ADA Transition Plan to continue to assure regular and intermittent inspections of all County-owned buildings, sidewalks, and campus areas, for the general public and qualified individuals with a disability, a copy of which is attached hereto as **Exhibit "A"** and is incorporated into this Resolution by reference herein;

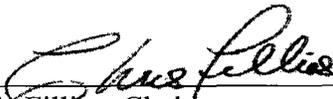
NOW THEREFORE, BE IT HEREBY RESOLVED that the Board of County Commissioners hereby appoints Sylvia Proud, Human Resource Director, as the ADA Coordinator, to ensure that all County programs, policies, and procedures are in compliance with the applicable title(s) of the Americans with Disabilities Act.

Upon a motion to adopt the text of the foregoing Resolution made by Commissioner Fillios and seconded by Commissioner Brooks, the following vote was recorded:

Commissioner Brooks:     Aye  
Commissioner Duncan:    Excused  
Chairman Fillios:        Aye

Upon said roll call, the text of the foregoing was duly enacted as a Resolution of the Board of Commissioners of Kootenai County, Idaho, on this 28<sup>th</sup> day of September, 2021.

**KOOTENAI COUNTY  
BOARD OF COMMISSIONERS**

  
\_\_\_\_\_  
Chris Fillios, Chairman

  
\_\_\_\_\_  
Leslie Duncan, Commissioner

  
\_\_\_\_\_  
Bill Brooks, Commissioner

ATTEST:

JIM BRANNON, CLERK

By: \_\_\_\_\_

