

Resolution 2020-40
Adopt Kootenai County Personnel Policy Manual Revision

WHEREAS, the Kootenai County Board of Commissioners adopted the Kootenai County Personnel Policy Manual dated November 29, 2016, by Resolution 2016-117 and subsequently adopted revisions thereto on the following dates:

July 18, 2017 – Resolution 2017-68
October 31, 2017 – Resolution 2017-94
July 3, 2018 – Resolution 2018-48
October 29, 2019 – Resolution 2019-90;

and,

WHEREAS, the Kootenai County Board of Commissioners finds it necessary, from time to time, to make amendments to certain policies in the Kootenai County Personnel Policy Manual in order for Kootenai County to comply with changes in the law and/or governing regulations, and/or to implement necessary policies to ensure that Kootenai County maintains an established safe and cooperative working environment; establishes responsibilities and levels of performance expected of County employees; and, explains the benefits Kootenai County offers and provides to its employees; and,

WHEREAS, the Kootenai County Board of Commissioners determined it was necessary to implement a Telecommuting Policy and Procedure to support the County's mission in providing essential government services through a viable, flexible work option; and,

WHEREAS, with the cooperation and assistance of Sylvia Proud, Director of Kootenai County Human Resources, and Darrin L. Murphey, Kootenai County Civil Deputy Prosecuting Attorney, a Telecommuting Policy and Procedure was prepared and presented in a public meeting before the Kootenai County Board of Commissioners on May 26, 2020, and the policy and procedure, as presented, was unanimously approved by the Kootenai County Board of Commissioners at said public meeting.

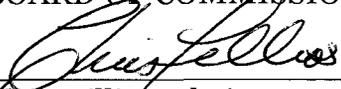
NOW THEREFORE, IT IS HEREBY RESOLVED that the Kootenai County Board of Commissioners does hereby adopt the Telecommuting Policy and Procedure as referenced hereinabove and incorporates the same into the Kootenai County Personnel Policy Manual effective May 26, 2020.

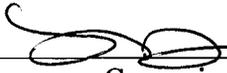
Upon a motion to adopt the text of the foregoing Resolution made by Commissioner Duncan, seconded by Commissioner Brooks, the following vote was recorded:

Commissioner Brooks: Aye
Commissioner Duncan: Aye
Chairman Fillios: Aye

Upon said roll call, the text of the foregoing was duly enacted as a Resolution of the Board of Commissioners of Kootenai County, Idaho, on the 26th day of May, 2020.

KOOTENAI COUNTY
BOARD OF COMMISSIONERS


Chris Fillios, Chairman


Leslie Duncan, Commissioner


Bill Brooks, Commissioner

ATTEST:

JIM BRADSHAW

By:

