

**JUVENILE CHAPLAIN, YOUTH
ADVOCACY AND COMMUNITY
OUTREACH AGREEMENT**

This Agreement is made between **KOOTENAI COUNTY**, a political subdivision of the State of Idaho, 501 N. Government Way, P.O. Box 9000, Coeur d'Alene, Idaho 83816-9000 ("the County"), and **Jackson Lanterman** ("the Chaplain").

The parties agree as follows:

1. **Purpose:** The purpose of this Agreement is to provide spiritual and moral guidance, individually and in group sessions, to juveniles and their families; to facilitate interactive discussion groups with juveniles, and to encourage and maintain supportive community relationships for this project.

2. **Target Population:** The juveniles targeted for this project are those who are clients of the Juvenile Probation and Juvenile Detention Center.

3. **Duties:**

a. The Chaplain agrees to schedule, supervise, and coordinate non-denominational religious services conducted in the Region 1 Juvenile Detention Center in accordance with the policies and procedures of the Juvenile Detention Center, and in compliance with all applicable federal, state and local laws.

b. The Chaplain agrees to coordinate and schedule time in the local high schools or other community public places to meet with clients on Juvenile Probation to provide support and encouragement to these youth outside of the confines of the detention center, during the course of their probationary period.

c. The Chaplain understands and agrees to conform to all departmental

policies set forth in rules and regulations, general orders, and applicable orders, in all aspects and functions of his duties as Juvenile Chaplain.

- d. The Chaplain shall assist, when appropriate, with referral of juvenile clients and their families to community social services based upon the needs and applicability of the referred services.
- e. The Chaplain shall perform his duties with the interests of the juvenile clients and families in mind, being cognizant of the responsibility of this position and conducting himself in a manner which reflects favorably upon the position he holds.
- f. The Chaplain shall encourage education and understanding of the Chaplain's Program by preparing and giving presentations to community groups which explain and interpret the program.
- g. The Chaplain agrees to maintain a positive contact with other local chaplains, religious leaders, and juvenile services staff, in order to build and maintain mutually supportive relationships.

4. Time and Place of Performance: The parties agree that the Chaplain shall commence work in a timely manner and shall perform the duties set forth in this Agreement at the Kootenai County Juvenile Probation Department, 205 N 4th Street, Coeur d'Alene, Idaho, the Region 1 Juvenile Detention Center, 210 E. Dalton Avenue, Coeur d'Alene, Idaho, and such other places as the County may designate.

5. Hours and Compensation: The parties agree and understand that this is a contract position consisting of 15 hours per week, with an hourly wage of \$19.00. In the event of termination of this Agreement as set forth in section 12 below, compensation shall be paid for those hours that the Chaplain actually worked prior to the effective date of

termination.

6. **Independent Contractor:** The parties agree that the Chaplain is an independent contractor and, as such, is not in any way an employee or agent of the County and is not entitled to Worker's Compensation or any benefits of employment provided by the County to its employees. Further, it is agreed that the County has no control over the performance of this Agreement by the Chaplain except to specify the time and place of performance.

7. **Non-assignable:** The parties mutually agree that the County has entered into this Agreement to secure the personal services of the Chaplain and, as such, this Agreement is not subject to transfer, assignment, or conveyance.

8. **Compliance with Laws:** The Chaplain agrees to comply with all federal, state, city, and local laws, rules, and regulations as set forth by the courts in performance of this Agreement.

9. **Qualifications:** CHAPLAIN will furnish the COUNTY with proof of ordination as a minister, priest, or pastor, or person duly accredited by, and in good standing with, a nationally recognized religious body.

10. **Indemnity:** CHAPLAIN agrees to indemnify and hold harmless the COUNTY, its employees and agents for any liability, claims, or damages arising out of, or in any way connected with, CHAPLAIN'S performance of the work described in this Agreement.

11. **Insurance:** CHAPLAIN agrees to maintain professional liability insurance naming COUNTY as an additional insured, and furnish the COUNTY with proof of said insurance. Required insurance coverage amount of (\$1 Million Each Event Limit/ \$3 Million Aggregate Limit).

12. **Termination:** This Agreement may be terminated by written notice by either party prior to October 1, 2026. This Agreement will automatically expire on September 30, 2026, if not terminated in writing by either party prior thereto.

13. **General Provisions:** This Agreement supersedes and replaces any pre-existing contracts and agreements between the Contractor and the County. This Agreement contains the entire understanding and agreement between the parties, including any and all material terms agreed to between the Contractor and the County. If any provision is held to be unenforceable, then such provision shall be excluded without affecting the remaining provisions of this Agreement.

DATED this 25TH day of AUGUST, 2025.

KOOTENAI COUNTY
BOARD OF COMMISSIONERS

Bruce Mattare, Chairman

ATTEST:
JENNIFER LOCKE, CLERK

By: _____
Deputy Clerk

DATED this ____ day of _____, 2025.

CONTRACTOR

Jackson Lanterman

General Release of Liability

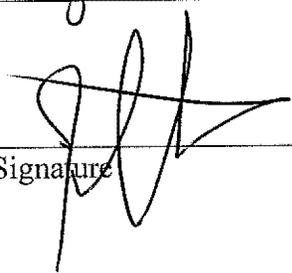
For and in consideration of my employment as an Independent Contractor with Kootenai County and in recognition of my own personal benefit from such program, I do hereby release Kootenai County, a political subdivision of the State of Idaho, and any and all other officers, employees, volunteers, agents, insurers, independent contractors and any elected or appointed officials of said County, individuals or entities affiliated with such persons and/or entities, from any and all civil liability, or any and all forms of injury which may arise as a result of my employment as an Independent Contractor.

I acknowledge that I understand there are many known and unknown dangers and/or risk associated with me participating in this program, and I grant a general release, for myself, my heirs, executors, administrators and assigns, and I waive, remise and forever discharge and release Kootenai County and any and all: officers, employees, volunteers, agents, insurers, independent contractors and any elected or appointed officials of said County, individuals or entities affiliated with such persons and/or entities, from any and all claims, several or otherwise, past, present, or future, which can or may ever be asserted as a result of any injuries or damages, physical, or mental, sustained by me while I am participating in said program in any way, including my coming and going from my employment as an Independent Contractor.

I have read the foregoing and understand the terms of this agreement are contractually and legally binding, and that no verbal statement to the contrary, by any person or entity, can void or alter the terms of this agreement.

I understand this release does not waive any rights I may have under the Worker's Compensation Laws of the State of Idaho, or any protection I may have under the Tort Claims Act; however, I also expressly understand and acknowledge this release does not create any rights not specifically and expressly provided to me Under the Workers' Compensation Laws or the Tort Claims Act.

Dated this 25 day of August, 2025.

Signature 

Certificate Prohibiting Contracts with China

The undersigned do hereby certify that the company contracted with hereby is not currently owned or operated by the government of China and will not for the duration of the contract be owned or operated by the government of China, and that this contract complies with all of the requirements of Idaho Code 67-2359:

Jackson Comferman

COMPANY NAME

[Handwritten Signature]

AUTHORIZED SIGNATURE

8/25/25

DATE

KOOTENAI COUNTY BOARD OF COUNTY COMMISSIONERS:



CERTIFICATE OF LIABILITY INSURANCE

DATE (MM/DD/YYYY)

06/11/2025

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.

IMPORTANT: If the certificate holder is an ADDITIONAL INSURED, the policy(ies) must have ADDITIONAL INSURED provisions or be endorsed. If SUBROGATION IS WAIVED, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer rights to the certificate holder in lieu of such endorsement(s).

PRODUCER Arcisure Northwest 1311 Northwood Center Court Coeur d'Alene, ID 83814	CONTACT NAME: Miranda Hamilton	FAX (A/C, No): 208-667-8300
	PHONE (A/C, No, Ext): 208-770-3436	E-MAIL ADDRESS: mirhamilton@acrisure.com
INSURER(S) AFFORDING COVERAGE		NAIC #
INSURER A: Philadelphia Indemnity Insurance Company		
INSURED Juvenile Justice Outreach, Inc. PO Box 2716 Post Falls, ID 83877	INSURER B:	
	INSURER C:	
	INSURER D:	
	INSURER E:	
	INSURER F:	

COVERAGES CERTIFICATE NUMBER: 00017267-0 REVISION NUMBER: 2

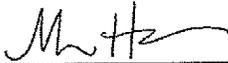
THIS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICY PERIOD INDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL THE TERMS, EXCLUSIONS AND CONDITIONS OF SUCH POLICIES. LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAIMS.

INSR LTR	TYPE OF INSURANCE	ADDL SUBR INSD WVD	POLICY NUMBER	POLICY EFF (MM/DD/YYYY)	POLICY EXP (MM/DD/YYYY)	LIMITS
A	<input checked="" type="checkbox"/> COMMERCIAL GENERAL LIABILITY <input type="checkbox"/> CLAIMS-MADE <input checked="" type="checkbox"/> OCCUR GEN'L AGGREGATE LIMIT APPLIES PER: <input checked="" type="checkbox"/> POLICY <input type="checkbox"/> PRO-JECT <input type="checkbox"/> LOC OTHER:	Y	PHPK2614299	10/17/2024	10/17/2025	EACH OCCURRENCE \$ 1,000,000 DAMAGE TO RENTED PREMISES (Ea occurrence) \$ 100,000 MED EXP (Any one person) \$ 5,000 PERSONAL & ADV INJURY \$ 1,000,000 GENERAL AGGREGATE \$ 3,000,000 PRODUCTS - COMP/OP AGG \$ 3,000,000 \$
A	AUTOMOBILE LIABILITY <input type="checkbox"/> ANY AUTO <input type="checkbox"/> OWNED AUTOS ONLY <input type="checkbox"/> SCHEDULED AUTOS <input checked="" type="checkbox"/> HIRED AUTOS ONLY <input checked="" type="checkbox"/> NON-OWNED AUTOS ONLY		PHPK2614299	10/17/2024	10/17/2025	COMBINED SINGLE LIMIT (Ea accident) \$ 1,000,000 BODILY INJURY (Per person) \$ BODILY INJURY (Per accident) \$ PROPERTY DAMAGE (Per accident) \$ \$
	<input type="checkbox"/> UMBRELLA LIAB <input type="checkbox"/> OCCUR <input type="checkbox"/> EXCESS LIAB <input type="checkbox"/> CLAIMS-MADE <input type="checkbox"/> DED <input type="checkbox"/> RETENTION \$					EACH OCCURRENCE \$ AGGREGATE \$ \$
	WORKERS COMPENSATION AND EMPLOYERS' LIABILITY ANY PROPRIETOR/PARTNER/EXECUTIVE OFFICER/MEMBER EXCLUDED? (Mandatory in NH) If yes, describe under DESCRIPTION OF OPERATIONS below	Y/N				<input type="checkbox"/> PER STATUTE <input type="checkbox"/> OTH-ER E.L. EACH ACCIDENT \$ E.L. DISEASE - EA EMPLOYEE \$ E.L. DISEASE - POLICY LIMIT \$
A	Professional Liabil	Y	PHPK2614299	10/17/2024	10/17/2025	Professional Liabil, 1,000,000/3,000,000

DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES (ACORD 101, Additional Remarks Schedule, may be attached if more space is required)

CERTIFICATE HOLDER

CANCELLATION

Kootenai County PO Box 9000 Coeur d'Alene, ID 83816	SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS.
	AUTHORIZED REPRESENTATIVE  (MLH)

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Certificate of Ordination

This is to certify that *Jackson Senterman* has been duly ordained as a minister of the Gospel of Jesus Christ by God as recognized by Candlelight Christian Fellowship, and Paul D. Van Noy, Pastor. He has completed the requirements of this body for recognition of such office; further, by rite of ordination on this date he is duly ordained by the laws of the land and in compliance with the ordinances of the Church as set forth in the Bible. We pray for God's divine blessing and the power of the Holy Spirit upon him.

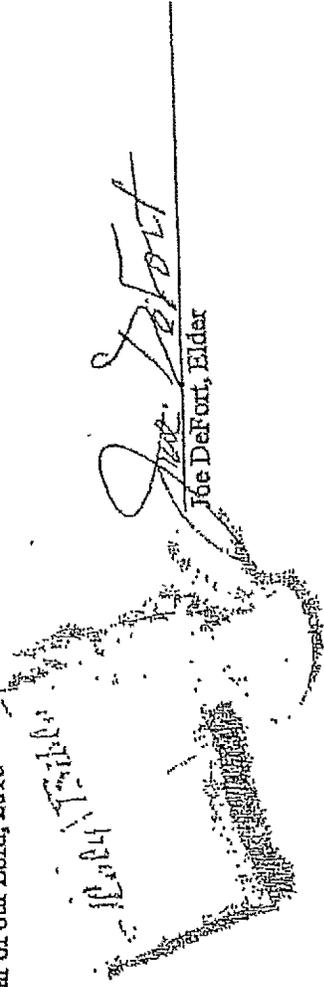
Given this *First Day* day of *April* in the year of our Lord, 2016



Paul D. Van Noy, Pastor, Elder



Fletcher Michael, Elder



Joe DeFort, Elder

"And the things that you have heard from me among many witnesses, commit these to faithful men who will be able to teach others also." (2 Timothy 2:2)



"It is Better to Light a Candle than to Curse the Darkness"

Corporate Resolution

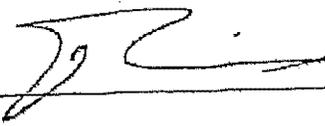
Whereas, Candlelight Fellowship, Inc. recognizes the calling of Jackson Lanterman as a minister and is ordained and commissioned to ministry service, and,

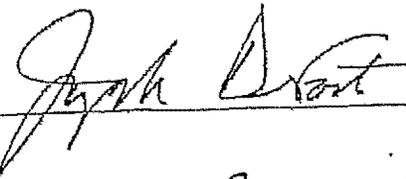
Whereas, we believe that the assignment of Jackson Lanterman will further the efforts and mission of Juvenile Justice Outreach and that of Candlelight Fellowship, Inc., we desire to provide support and encouragement;

Resolved, that Jackson Lanterman is hereby assigned to Juvenile Justice Outreach, Inc. effective May 1, 2020, to serve as Program Director of Juvenile Justice Outreach, Inc. and

Resolved, that this assignment is made permanent.

Signed: 5/17/2020

Paul D. Van Noy, Pastor 

Joe DePort, Board of Directors 

Fletcher Michael, Board of Directors 