



SHERIFF KOOTENAI COUNTY



SHERIFF **ROBERT B. NORRIS**

UNDERSHERIFF **BRETT A. NELSON**

MEMORANDUM

DATE: 12/02/2025
TO: Kootenai County BOCC
FROM: Lt. Jeff Howard
RE: Dipatcher Vacation Buy Back
CC:

One of the 911 Dispatchers will not be able to burn down her max vacation accrual prior to the end of the year. Due to understaffing issues and being unable to provide for the Dispatcher to use the overage of vacation hours, I am requesting BOCC consideration of a vacation buyout. I am attaching the Auditor's Office budget projection for this request.

Thank you for your consideration.

Lt. Jeff Howard