

Kootenai County Sworn Officer Matrix

10/1/2017

DETENTION DEPUTY HOURLY BASE PAY									
CERTIFICATION LEVEL	1ST YEAR	2ND YEAR	3RD YEAR	4TH YEAR	5TH YEAR	6TH YEAR	7TH YEAR	8TH YEAR	9TH YEAR
ENTRY	19.923	XX	XX	XX	XX	XX	XX	XX	XX
LEVEL 1	20.522	21.137	21.772	22.424	23.097	23.790	24.504	25.238	25.995
LEVEL 2	21.137	21.772	22.424	23.097	23.790	24.504	25.238	25.995	26.775
LEVEL 3	21.772	22.424	23.097	23.790	24.504	25.238	25.995	26.775	27.579
MASTER	22.424	23.097	23.790	24.504	25.238	25.995	26.775	27.579	28.406

DETENTION SERGEANT HOURLY BASE PAY				
CERTIFICATION LEVEL	1ST YEAR	3RD YEAR	5TH YEAR	7TH YEAR
LEVEL 2	31.713	32.673	33.662	34.681
LEVEL 3	32.673	33.662	34.681	35.731

PEACE OFFICER HOURLY BASE PAY									
CERTIFICATION LEVEL	1ST YEAR	2ND YEAR	3RD YEAR	4TH YEAR	5TH YEAR	6TH YEAR	7TH YEAR	8TH YEAR	9TH YEAR
ENTRY	21.100	XX	XX	XX	XX	XX	XX	XX	XX
BASIC	21.701	22.320	22.959	24.344	25.021	25.719	27.438	28.444	29.490
INTERMEDIATE	22.320	22.959	23.616	25.021	25.719	26.438	28.193	29.229	30.307
ADVANCED	22.959	23.616	24.293	25.719	26.438	27.177	28.971	30.038	31.148
MASTER	23.616	24.293	24.991	26.438	27.177	28.193	29.770	30.869	32.012

OPERATIONS SERGEANTS' HOURLY BASE PAY				
CERTIFICATION LEVEL	1ST YEAR	3RD YEAR	5TH YEAR	7TH YEAR
INTERMEDIATE	32.972	33.961	34.980	36.029
ADVANCED	33.961	34.980	36.029	37.110

LIEUTENANTS' HOURLY BASE PAY HOURLY PAY				
CERTIFICATION LEVEL	1ST YEAR	3RD YEAR	5TH YEAR	7TH YEAR
ADVANCED	38.223	39.370	40.551	41.768
BACHELOR'S DEGREE	38.987	40.157	41.362	42.603

CAPTAINS' BASE SALARY					
CERTIFICATION LEVEL	1ST YEAR	3RD YEAR	5TH YEAR	7TH YEAR	9TH YEAR
ADVANCED	\$ 91,272.67	\$ 93,098.12	\$ 94,960.09	\$ 98,796.47	\$ 100,772.40
BACHELOR'S DEGREE	\$ 93,098.12	\$ 94,960.09	\$ 96,859.29	\$ 100,278.42	\$ 102,283.99

UNDERSHERIFF BASE SALARY	
APPOINTED	\$ 104,329.67
SHERIFF BASE SALARY	
ELECTED	\$ 86,996.00

EMERGENCY COMMUNICATIONS OFFICER HOURLY BASE PAY									
CERTIFICATION LEVEL	1ST YEAR	2ND YEAR	3RD YEAR	4TH YEAR	5TH YEAR	6TH YEAR	7TH YEAR	8TH YEAR	9TH YEAR
NON-CERTIFIED OR CALL T	16.656	17.115	17.586	18.114	18.657	19.217	19.793	20.387	20.999
LEVEL 1	17.156	17.628	18.113	18.656	19.216	19.792	20.386	20.998	21.628
LEVEL 2	17.628	18.113	18.656	19.216	19.792	20.386	20.998	21.628	22.276
LEVEL 3	18.113	18.656	19.216	19.792	20.386	20.998	21.628	22.276	22.946
ADVANCED	18.656	19.216	19.792	20.386	20.998	21.628	22.276	22.946	23.634

ECO SUPERVISOR'S HOURLY BASE PAY					
CERTIFICATION LEVEL	1ST YEAR	2ND YEAR	3RD YEAR	4TH YEAR	5TH YEAR
LEVEL 2	24.815	25.559	26.326	27.116	27.929
LEVEL 3	25.559	26.326	27.116	27.929	28.768
ADVANCED	26.326	27.116	27.929	28.768	29.631

ECO OPERATIONS MANAGER ANNUAL BASE PAY*			
	1ST YEAR	3RD YEAR	5TH YEAR
NO BACHELOR'S DEGREE	64,713.17	66,007.44	67,327.59
BACHELOR'S DEGREE	66,007.44	67,327.59	68,674.14

*A \$.50 "shift-rotation differential" is paid to employees in this category for every shift, in addition to the hourly base pay. Sheriff pay is set by the Board of County Commissioners.